



## DOES YOUR TEAM NEED HELP?

### Are they...

Complaining of too many objectives and not enough resources  
Stuck in analysis paralysis  
Moving in too many directions at once  
Getting lost in the everyday whirlwind instead of working on what's important  
Mired in conflict, or stymied by the conflict between particular individuals  
Lacking respect for and/or trust in each other  
Dealing with a big change in the org chart, business model, or processes  
Going thru the storming and norming phases of a new team  
Fumbling instead of driving to the goal  
Lacking imagination and creative problem-solving skills; thinking too small  
Pointing fingers instead of taking initiative  
Ready to move from good to great

### Or do you find yourself saying...

*I need them to have each other's backs.*  
*We have to move faster, without burning out anyone.*  
*What are they so afraid of?*  
*I know they are struggling with change.*  
*Why are they competing with each other when they should be collaborating?*  
*I've got to get them out of their silos.*  
*I just can't seem to get them on the same page.*  
*The right hand doesn't know what the left hand is doing.*  
*They need to stop whining and stirring up trouble.*